

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, November 4, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:13 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN  
COMMISSIONER ABSENT: NIGHTINGALE

Minutes of the meeting of Wednesday, October 28, 2015, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Suggestions regarding ways to improve the efficiency and timeliness of the Commission's hearing process.  
NUMEROUS REPRESENTATIVES PROVIDED INPUT TO THE COMMISSION.

## Unfinished Business

1. *Petition of **NONA EWELL** for a hearing on her eight (8) day **suspension**, effective January 13, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-2.***  
THE COMMISSION SUSTAINED THE PETITIONER'S OBJECTIONS AND ANNOUNCED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER TO NOT SUSTAIN THE DEPARTMENT. CONCLUSIONS OF LAW 1 – 3 ARE REINSTATED.
2. *Petition of **DEANDRA AGUIAR** for a hearing on her twenty (20) day **suspension**, effective January 5, 2015, from the position of Child Support Officer II, Child Support Services Department, **Case No. 15-12.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
3. *Petition of **VICTORIA ESPINOZA** for a hearing on her ten (10) day **suspension**, effective February 23, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-59.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **EDWARD WEBB** for a hearing on his ten (10) day **suspension**, effective November 3, 2014, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 14-369.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
5. *Petition of **RASHAAN MOORE** for a hearing on the Director of Personnel's denial of his appeal of the **written score** received in the examination for Fire Fighter Trainee, **Case No. 15-210.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

## New Business

6. *Petition of **DARLING MOLINA** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 8, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-262.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

7. *Petition of **RON HIGGINS** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Tax Services Supervisor I, **Case No. 15-246.***  
HEARING DENIED.
8. *Petition of **ERICA SHELDON** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Operations Assistant II, **Case No. 15-251.***  
HEARING DENIED.
9. *Petition of **EMILE STANFIELD** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** of his application received in the examination for Automated Fingerprint Identification System Operations Manager, Sheriff, **Case No. 15-253.***  
HEARING DENIED.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:29 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

11. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective June 21, 2011, from the position of Welfare Fraud Investigator, Department of Public Social Services, **Case No. 11-240.***  
THE COMMISSION GRANTED THE DEPARTMENT'S MOTION TO DISMISS THE APPEAL DUE TO LACK OF JURISDICTION.
12. *Petitioner's request for a hearing on his **discharge**, effective September 3, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-440.***  
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
13. *Petitioner's request for a hearing on his **discharge**, effective November 1, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-537.***  
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
14. *Petitioner's request for a hearing on his **discharge**, effective February 13, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-80.***  
OVER-RULED THE DEPARTMENT'S OBJECTIONS, THE PETITIONER WAIVED TO FILING OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION WITH NO BACK PAY.
15. **OMITTED**

### New Business

16. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of his criminal matter, effective August 21, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-259.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

## CLOSED SESSION (continued)

### New Business (continued)

17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 14, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-260**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective September 14, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-263**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his **discharge**, effective August 25, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-261**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on his **discharge**, effective September 4, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-264**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:12 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:12 P.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON NOVEMBER 18, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director